

Building a Diverse, Inclusive and Equitable Workforce



TWO PROUD HISTORIES.
ONE BOLD FUTURE.

**Thursday, October 3, 2019 | 7:30-10:00 AM | Dakota County Technical College
Dakota Room, 1300 E 145th Street, Rosemount, MN 55068**

- Learn the current state of economic inclusion within the Greater Twin Cities
- Explore practical solutions for building and retaining a diverse, inclusive and equitable workforce

Agenda

- 7:30 am Networking and Social (coffee, tea, fruit, muffins)
8:00 am Welcome | Interim President Michael Berndt, Dakota County Technical College and Inver Hills Community College
8:05 am Event purpose | Maureen Scallen Failor, Executive Director, Dakota County Regional Chamber of Commerce
8:10 am Keynote address | Sonja Simpson, Director of Employer Relations at the Center for Economic Inclusion
8:45 am Panel discussion | moderated by Michael Birchard, Associate Vice President of Equity & Inclusion, DCTC and IHCC
- Christi Krautbauer, Director of People, Strategy and Planning, Thomson Reuters
 - Maria Sarabia, Diversity, Inclusion and Organizational Development, Human Resources Manager, Ramsey County
 - Arnoldo Curiel, Diversity, Equity, & Inclusion Administrator/Civil Rights Coordinator, Dakota County
- 9:45 am Let's take action- tools to build a diverse, inclusive and equitable workforce together
9:55am Closing remarks
10:00am Conclude



Sonja Simpson
Center for Economic Inclusion
Director of Employer Relations



Christi Krautbauer
Thomson Reuters
Director of People, Strategy
and Planning



Maria Sarabia
Ramsey County
Diversity, Inclusion &
Organizational Development,
Human Resources Manager



Arnoldo Curiel
Dakota County
Diversity, Equity and
Inclusion Administrator,
Civil Rights Coordinator



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Keynote speaker and panelists biographies



Sonja Simpson
Center for Economic Inclusion
Director of Employer Relations

Sonja works closely with private and public sector employers to close regional and place-based employment and wage gaps.

Sonja brings over twenty years of experience and leadership in adult education and consultative sales experience, working within private and public sectors. She developed the Minnesota Construction Apprenticeship Preparatory Program (MnCAPP) and served on the Workforce Investment Boards of Hennepin, Carver, Ramsey and Washington Counties.

Sonja earned a Bachelor of Science degree in management from Cardinal Stritch University and a Master of Arts degree in organizational leadership from Saint Catherine University.



Christi Krautbauer
Thomson Reuters
Director of People, Strategy
and Planning

Christi is a Director in Talent & Development at Thomson Reuters. Prior to her current role, Christi worked in new product development, driving the innovation and success of multi-million-dollar product lines and facilitating design thinking product innovation workshops. Christi also serves on the board of advisors for two Minnesota non-profits: the National Kidney Foundation in Minnesota as well as the Diaper Bank of Minnesota.

Christi is an expert networker who is passionate about building connections and helping other women achieve their goals, both inside and outside of work. She is a frequent speaker on topics including, closing the gender confidence gap, design thinking, overcoming interview anxiety, sponsorship as a career empowerment tool, and conducting interviews to avoid bias.



Maria Sarabia
Ramsey County
Diversity, Inclusion &
Organizational Development,
Human Resources Manager

Maria oversees the Diversity, Inclusion & Organizational Development (DIOD) Unit in Ramsey County's Human Resources Department. The Ramsey County Human Resources' DIOD Unit is comprised of staff development consultants specializing in all areas of organizational development, including, but not limited to employee and leadership development, diversity, inclusion and racial equity, organizational development and change management, and conflict facilitation.

Previous roles include serving as a Racial and Health Equity Administrator within The Ramsey County Manager's Office; Acting Deputy Director in the Office of Civil Rights at the Minnesota Department of Transportation; and Public Health Prevention Service Fellow with the Centers for Disease Control and Prevention.



Arnoldo Curiel
Dakota County
Diversity, Equity and
Inclusion Administrator,
Civil Rights Coordinator

Dr. Curiel is responsible for developing and expanding programming in the areas of Inclusion, Diversity and Equity for Dakota County by working with internal stakeholders on the administration, development and deployment of diversity plans, ensuring their connectedness to county strategies and goals.

In addition, Dr. Curiel is the founder and lead consultant for T.A.G. Curiel Consultant, where he works with individuals, communities and organizations providing tools for growth and change in their journey for social justice. He is an adjunct professor at St. Scholastica in the Graduate Teaching Licensure program. Previous roles include Vice President of the Racial Justice Department at YWCA Minneapolis and Diversity Training Coordinator for the Minnesota Youth Work Institute.